Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the 2	020 calend	dar year, or tax year beginning	01/01/2020	and ending		12/31/2	2020				
В	Check if ap	plicable:	C Name of organization OPERATION	1 300 INC				D Emplo	oyer identification	number		
	Address ch	nange	Doing business as						46-0933176			
\Box	Name char	nae	Number and street (or P.O. box if mai	I is not delivered to street ad	dress)	Room	n/suite	E Teleph	hone number			
=	Initial return	ŭ	РО ВОХ 3					772-214-4434				
\equiv	Final return		City or town, state or province, count	rv. and ZIP or foreign postal	code							
П	Amended r		PORT SALERNO, FL, 34992	,,				G Gross	s receipts \$	937,393		
\exists	Application		F Name and address of principal officer:	TARA BAI DWIN			H(a) Is this a gr			es V No		
ш	пррпсатоп	pending	PO BOX 3, PORT SALERNO, FL 3						tes included?	_		
	Tax-exemp	nt status:			a)(1) or 527	,	` '		ee instructions			
	· · · · ·		peration300.com	· (moditino.)	<u> </u>		H(c) Group e					
			Corporation Trust Association	Other ▶	L Year of for	mation			of legal domicile:			
		_		□ Other ►	L real of for	папоп	2012	W State	or legal dorniclie.	FL		
		Summa	<u> </u>		tiiti.aa. O. D		00.00.0					
4			cribe the organization's mission							RING		
Activities & Governance	<u></u>	THE SACRIFICE OF FALLEN SOLDIERS BY PROMOTING PATRIOTISM AND SERVICE IN OUR COMMUNITIES.										
na												
Ne.			box ▶ ☐ if the organization dis	•	•			1 1	its net assets.			
ĕ	1		voting members of the governir	=				3		8		
ο V	1		independent voting members o	0 0 , 1	•	,		4		6		
₽			per of individuals employed in ca					5		4		
₹			per of volunteers (estimate if nec	• •				6		300		
¥	7 a T	otal unrel	ated business revenue from Par	t VIII, column (C), line	12			7a		0		
	b N	let unrelat	ted business taxable income fro	m Form 990-T, Part I,	ine 11			7b		0		
							Prior Yea	r	Current Ye	ear		
Ф	8 C	ontributio	ons and grants (Part VIII, line 1h)				1,3	94,972		514,066		
Revenue	9 P	rogram se	ervice revenue (Part VIII, line 2g)					51,701		23,401		
eve	10 In	vestment	t income (Part VIII, column (A), li	nes 3, 4, and 7d)				134		15		
œ			nue (Part VIII, column (A), lines 5					10,826		152,521		
			ue-add lines 8 through 11 (mus					35,981		690,003		
			similar amounts paid (Part IX, o					69,500		4,850		
	1		aid to or for members (Part IX, co					0		0		
"	1	alaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)								237,468		
Expenses			al fundraising fees (Part IX, colu		•		•	82,458 0		0		
ĕ			raising expenses (Part IX, colum		21.617			J		<u> </u>		
Ä			enses (Part IX, column (A), lines					CC 01E		221 060		
	1		nses. Add lines 13–17 (must equ		line 25)			66,815		331,860		
		-			· · · · · · · · · · · · · · · · · · ·			18,773		574,178		
	19 R	evenue ie	ess expenses. Subtract line 18 fr	om ine iz	· · · ·	-		17,208	Food of Wo	115,825		
Net Assets or Fund Balances	оо т	-4-14	(D+ V. H 40)			Бед	inning of Curr		End of Ye			
Sse	20 T		ts (Part X, line 16)				5	84,454		706,607		
n d	21 T		ties (Part X, line 26)			-	_	70,546		76,874		
24	22 N		or fund balances. Subtract line	21 from line 20			5	13,908	<u> </u>	629,733		
			re Block									
			, I declare that I have examined this retur e. Declaration of preparer (other than office						ny knowledge and	belief, it is		
····	c, correct, c					arci na						
o:.			lara Ba	ldwin				2/03/2	:021			
Się	_ ,	Signatu	ure of officer				Date					
He	ere	TARA	AM BALDWIN, PRESIDENT & EXE	CUTIVE DIRECTOR								
		Type o	r print name and title									
Pa	id	Print/Type	preparer's name	eparer's signature	Conh	Date		Check [_			
	eparer	JEREMY	CORK	Jeremy	- JUIVE	12,	/03/2021	self-emp	P0154	4850		
	eparer e Only	Firm's nan	ne EASY OFFICE DBA JITAS	A			Firm's	EIN ►	26-21766	01		
US	e Only	Firm's add	dress ► 1750 W FRONT STREET S	UITE 200, BOISE, ID 837	'02		Phone	e no.	208-287-47	77		
Ma	y the IRS	discuss t	this return with the preparer sho	wn above? See instruc	ctions				. V Yes	☐ No		

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	CARING FOR GOLD STAR FAMILIES. HONORING THE SACRIFICE OF FALLEN SOLDIERS BY PROMOTING PATRIOTISM
	AND SERVICE IN OUR COMMUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
•	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 217,702 including grants of \$ 0) (Revenue \$ 0)
	GENERAL PROGRAMS - HONORING OUR FALLEN HEROES / PROMOTING PATRIOTISM - WE HOST MULTIPLE EVENTS IN
	OUR COMMUNITY TO GIVE PEOPLE THE OPPORTUNITY TO HONOR THE SERVICE OF OUR FALLEN HEROES. WE ALSO
	PROVIDE FINANCIAL ASSISTANCE TO GOLD STAR FAMILIES WHEN NEEDED. WE PROVIDE GOLD STAR FAMILIES WITH
	WEEKEND ALL-EXPENSE PAID RETREATS FOR GOLD STAR FATHERS.
41-	(O. d
4b	(Code:) (Expenses \$ 123,627 including grants of \$ 0) (Revenue \$ 0) CAMPS: CORE VALUE - MENTORSHIP, HONORING THE FALLEN - WE PROVIDE ADVENTURE CAMPS TO CHILDREN WHO
	HAVE LOST THEIR FATHERS SERVING IN OUR MILITARY. THEY ARE PAIRED UP WITH MENTORS AND SPEND THEIR
	CAMP TIME DOING THINGS THEY WOULD HAVE DONE WITH THEIR FATHERS - CAMPING, SAILING, FISHING, ARCHERY
	ETC.
A .	(Code)
4c	(Code:) (Expenses \$ 8,973 including grants of \$ 0) (Revenue \$ 0) TREASURE COAST ABACOS RELIEF - CORE VALUE - PROMOTING SERVICE IN OUR COMMUNITY - WE ORGANIZED
	HUNDREDS OF VOLUNTEERS OVER THE COURSE OF 3 MONTHS TO COLLECT, ORGANIZE AND TRANSPORT
	MUCH-NEEDED RELIEF SUPPLIES TO THE ABACOS ISLANDS AFTER THE DEVASTATION OF HURRICANE DORIAN. WE
	ALSO MOBILIZED VOLUNTEER TEAMS TO AID IN THE DISTRIBUTION OF GOODS AND AID IN CLEAN UP IN THE ISLANDS.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1
	(Expenses \$ 95,414 including grants of \$ 4,850) (Revenue \$ 23,401)
40	Total program service expenses 445.716

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	~	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i> "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	/	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	4			
b	If at least one is reported on line 2a, did the organization file all required federal employment	tax retu	urns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year			3a		~
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on</i> S			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	a financial account in a foreign country (such as a bank account, securities account, or other finan			4a		1
b	If "Yes," enter the name of the foreign country ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax			5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	-		5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,0					
-	organization solicit any contributions that were not tax deductible as charitable contributions'			6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such	contril	butions or			
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly	for goods			
	and services provided to the payor?			7a		~
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property to	or whi	ch it was			
	required to file Form 8282?			7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal be			7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefits			7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		-	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fi			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m		-			
•	-p			8		
9	Sponsoring organizations maintaining donor advised funds.			0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a 9b		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related pers	SOTT		90		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a				
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10a				
11	Section 501(c)(12) organizations. Enter:	100				
a	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources	114				
D	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu		n 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedul	e O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year? $$.			14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on	Sched	ule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in	remun	eration or			
	excess parachute payment(s) during the year?			15		~
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investigation.	estmen	t income?	16		1
	If "Yes," complete Form 4720, Schedule O.					

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 6 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 V Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ FL 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ SCOTT HORNICK, (772)267-8224

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if fleither the organization no	arry rolato	u 0.g	αι <u>_</u>		C)	ompo	71.00			i i dotoo.
(A) Name and title	(B) Average hours per week	box,	unles	Pos neck ss pe	ition more	e than of is both or/trus	n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
TARA M BALDWIN	55.00									
PRESIDENT & EXECUTIVE DIRECTOR		~		~				77,885	0	0
BILLY C VAUGHN	65.00									
VICE PRESIDENT		~		~				67,500	0	0
WILLIAM WINTERS	5.00									
SECRETARY		~		~				0	0	0
SCOTT HORNICK	5.00									
TREASURER		~		~				0	0	0
JON NEWCOMB	5.00									
BOARD MEMBER		~						0	0	0
DON BROWN	5.00									
BOARD MEMBER		~						0	0	0
ADAM BALDWIN	10.00									
BOARD MEMBER		~						0	0	0
BARRY FERNANDEZ	5.00									
BOARD MEMBER		~						0	0	0
JOHN WERNER	5.00									
BOARD MEMBER		~						0	0	0
RENEE NEWCOMB	5.00									
BOARD MEMBER		~						0	0	0
JADE SMITH	5.00									
BOARD MEMBER		~						0	0	0
STEPHEN LEIGHTON	10.00									
BOARD MEMBER		~						0	0	0
KEVIN STATEN	10.00									
BOARD MEMBER		~						0	0	0
CHRISTI DILEMME	3.00									
BOARD MEMBER		~						0	0	0

Part	VII Section A. Officers, Directors,	Trustees,	Key I	=m	ploy	yee	s, ar	d F	lighest Compe	nsated Emplo	yees (continued)
					(0	C)					
	(A)	(B)	(do n	ot ob		ition	o than	ono	(D)	(E)	(F)
	Name and title	Average	٠,				e than is botl		Reportable	Reportable	Estimated amount
		hours per week	office	er and	_	irect	or/trus	· -	compensation from the	compensation from related	of other compensation
		(list any	or c	Inst	Officer	ξ _e	Hig	Former	organization	organizations	from the
		hours for	direc	titut	icer	/ em	hes	mer	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
		related organizations	Individual trustee or director	ione		Key employee	ee co	Ι.			related organizations
		below	rust	ŧ		yee	npe				
		dotted line)	99	Institutional trustee			Highest compensated employee				
				W			ted				
		ļ	_								
			-								
			-								
		 	-								
-											
		 	1								
			-								
1b	Subtotal						1	—	145,385	0	0
C	Total from continuation sheets to Part		n A	•	•		•	•	143,003	•	•
d								•	145,385	0	0
2	Total number of individuals (including but							e) w			
_	reportable compensation from the organ			.000	,		abo v	٠,	0	σ ιπαιτ φτου,σου	. 01
	1 9								<u> </u>		Yes No
3	Did the organization list any former	officer, dire	ector.	tru	stee	e. k	ev e	am	lovee, or highes	st compensated	
	employee on line 1a? If "Yes," complete							-			3 1
4	For any individual listed on line 1a, is the	e sum of re	portal	ole (com	npei	nsatio	n a	and other compe	nsation from the	
	organization and related organizations										
	individual										4
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsat	tion	fro	m any	/ un	related organizat	tion or individua	I
	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedu	ıle J	for s	such person .		5
Secti	on B. Independent Contractors										
1	Complete this table for your five high										
	compensation from the organization. Rep	ort compen	satior	1 for	r the	ca	lenda	r ye	ar ending with or	within the organ	nization's tax year.
	(A)								(B)		(C)
	Name and business add	dress							Description of serv	rices	Compensation
None								_			
								_			
								-			
								_			
	Total number of independent and	wa (!:==!:=!'	na !-		٠ ٠	lises ! !	ا ما	1.1		a)b =	
2	Total number of independent contractor received more than \$100,000 of compens							ιr	ose listed abov	e) WIIO	

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	rt VIII		🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		1a	272				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	0				
ءَ ۾	С	Fundraising events			1c	0				
ifts Ir A	d	Related organization	ns .		1d	0				
n is σ	е	Government grants	(cont	ributions)	1e	7,000				
Sin	f	All other contribution								
iğ je		and similar amounts no	ot incl	uded above	1f	506,794				
들탕	g	Noncash contribution								
no pu	_	lines 1a–1f			1g	\$ 0				
o e	h	Total. Add lines 1a-	-1f .			<u>•</u>	514,066			
Φ						Business Code				
Š	2a	MISSION AWARENE	SS E	VENTS		900099	23,401	23,401	0	0
gram Ser Revenue	b									
m (e)	C									
Re Ja	d									
Program Service Revenue	e f	All other program se					0	0	0	0
- ∣	f g	Total. Add lines 2a-					23,401	0	0	U
	3	Investment income					23,401			
	3						15	0	0	15
	4	other similar amounts)					0	0	0	0
	5				-		0	0	0	0
				(i) Rea		(ii) Personal				-
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с		0	0				
	d	Net rental income o	r (los	oss)		▶				
	7a	Gross amount from		(i) Securities		(ii) Other				
		sales of assets								
		other than inventory	7a							
e E	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
Ş.		Gain or (loss)	7c		0	0				
	d	Net gain or (loss)				🕨				
Other	8a	Gross income fro		ndraising						
0		events (not including		0						
		of contributions re								
		1c). See Part IV, line			8a	213,751				
		Less: direct expens			8b	61,215	450 500			450 500
	C	Net income or (loss)			g eve	nts ▶	152,536		0	152,536
	9a	Gross income to activities. See Part			9a					
	h	Less: direct expens			9a 9b					
		Net income or (loss)				 es ▶				
		Gross sales of in				<u>-</u>				
	IUa	returns and allowan		•	10a	186,160				
	h	Less: cost of goods			10b	186,175				
	C	Net income or (loss)					-15	-15	0	0
S			,			Business Code	,,,			
o o	11a									
scellaneo Revenue	b									
	С									
Miscellaneous Revenue	d	All other revenue								
Σ	е	Total. Add lines 11a	a-11c	<u> 1</u>		▶	0			
	12	Total revenue. See	instr	uctions		🕨	690,003	23,386	0	152,551

Part IX Statement of Functional Expenses

	Check if Schedule O contains a response	or note to any line	in this Part IX .		
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	4,850	4,850		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	145,385	131,896	10,218	3,271
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	70,176	63,665	4,932	1,579
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,341	4,844	376	121
9	Other employee benefits				
10	Payroll taxes	16,566	15,025	1,167	374
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	21,293		21,293	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	23,145	18,917	4,228	
12	Advertising and promotion	19,033	19,033		
13	Office expenses	61,067	49,524	11,543	
14	Information technology	1,113	·	1,113	
15	Royalties	,		,	
16	Occupancy	15,159	14,736	423	
17	Travel	100.382	97,800	2,582	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	333,332	31,000	2,552	
19	Conferences, conventions, and meetings .				
20	Interest	11,115		11,115	
21	Payments to affiliates	,		, -	
22	Depreciation, depletion, and amortization .	28,040		28,040	
23	Insurance	16,147	9,886	6,261	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If	,	,	,	
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	PROGRAM EXPENSES	25,332	9,060	0	16,272
b	BANK CHARGES AND PROCESSING FEES	10,034	6,480	3,554	0
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	574,178	445,716	106,845	21,617
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
					Form 990 (2020)
					()

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	378,881	1	440,424
	2	Savings and temporary cash investments	75,054	2	74,990
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		_	
	•			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 281,989			
	b	Less: accumulated depreciation 10b 90,796	130,519	10c	191,193
	11	Investments—publicly traded securities	100,313	11	131,130
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	584,454	16	706,607
	17	Accounts payable and accrued expenses	70,546	17	17,807
	18	Grants payable	,	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Se	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	
Ξ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	59,067
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	70,546	26	76,874
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ► ✓			
an	07	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions	540,000	07	000 700
Bal	27 28	Net assets without donor restrictions	513,908	27 28	629,733
Ιþι	20	h-	0	20	0
Fur		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
ts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSE	31	Retained earnings, endowment, accumulated income, or other funds		31	
ţΑ	32	Total net assets or fund balances	513,908	32	629,733
Ne	33	Total liabilities and net assets/fund balances	584,454		706,607
			/		,

Part	XI Reconciliation of Net Assets				•				
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1			69	0,003			
2	Total expenses (must equal Part IX, column (A), line 25)	2			57	4,178			
3	Revenue less expenses. Subtract line 2 from line 1	3		115,825		5,825			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		513,908					
5	Net unrealized gains (losses) on investments								
6	Donated services and use of facilities								
7	Investment expenses	7				0			
8	Prior period adjustments	8				0			
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	32, column (B))	10			629	9,733			
Part	XII Financial Statements and Reporting					_			
	Check if Schedule O contains a response or note to any line in this Part XII	•							
					Yes	No			
1	Accounting method used to prepare the Form 990: Cash Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," ex	cplair	ı in						
_	Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .			2a		~			
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or						
	reviewed on a separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?	•		2b	~				
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed o	n a						
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove			<u>_</u> ا					
	the audit, review, or compilation of its financial statements and selection of an independent accounta			2c		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain	on						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the						
	Single Audit Act and OMB Circular A-133?			3a		~			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	ergo	the						
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b					
					200				

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

OPE	RAT	TION 300 INC					46-09				
Par	t I	Reason for Public Char	r ity Status. (All	l organizations mus	t comple	ete this p	oart.) See instruction	ons.			
The o	_	anization is not a private founda		,	•	•	,				
1		A church, convention of church									
2	Ц	A school described in section	. , , , , , , ,	,			, ,				
3		A hospital or a cooperative hos		•			, , , ,				
4	Ш	A medical research organization hospital's name, city, and state		onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)((III). Enter the			
5		An organization operated for the		collogo or university	owned o	r operate	d by a government	al unit described in			
3	Ш	section 170(b)(1)(A)(iv). (Comp		college of university	owned o	Operate	d by a government	ai uiiii described ii			
6			•	mental unit described	in sectio	n 170(h)	(1)(A)(v)				
7	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public										
-	ш	described in section 170(b)(1)			port ironi	a govern	innental and or non	Title general public			
8	V	A community trust described in			Part II.)						
9		An agricultural research organi			,	erated in	conjunction with a la	and-grant college			
		or university or a non-land-gra									
		university:									
10		An organization that normally r receipts from activities related	eceives (1) more	than 33 ¹ /3% of its su	pport from	m contrib	outions, membership	fees, and gross			
		support from gross investment	t income and uni	related business taxal	ole incom	e (less se	ection 511 tax) from	businesses			
		acquired by the organization a	fter June 30, 197	75. See section 509(a	a)(2). (Cor	nplete Pa	art III.)				
11		An organization organized and	•		-						
12	Ш	An organization organized and									
		of one or more publicly support									
_	Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving										
а		the supported organization									
		supporting organization. Y (ile directors or trust	ees of the			
b		☐ Type II. A supporting organ		-			unnorted organizati	on(s) by having			
~		control or management of	•					· · · ·			
		organization(s). You must									
С		☐ Type III functionally integ	rated. A support	ting organization oper	ated in c	onnection	n with, and functiona	ally integrated with,			
		its supported organization(s) (see instructio	ns). You must comp l	lete Part	IV, Secti	ons A, D, and E.				
d		☐ Type III non-functionally i									
		that is not functionally integ						d an attentiveness			
		requirement (see instruction	•	•		-					
е		☐ Check this box if the organ						e II, Type III			
	_	functionally integrated, or T			oporting o	organizati	ion.				
ī		nter the number of supported or provide the following information									
g		Name of supported organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of			
	(1)	varie of supported organization	(11) =111	(described on lines 1–10	listed in you	ır governing	support (see	other support (see			
				above (see instructions))	docur	ment?	instructions)	instructions)			
					Yes	No					
(A)											
<u></u>											
B)											
C)											
D)											
-\											
E)											

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ **(b)** 2017 (a) 2016 (c) 2018 (d) 2019 (e) 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 534,904 509,863 1,394,972 322,889 514,066 3,276,694 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 4 534.904 509.863 322,889 1,394,972 514.066 3,276,694 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 154,365 **Public support.** Subtract line 5 from line 4 3,122,329 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 Amounts from line 4 534.904 509,863 322,889 1,394,972 514,066 3,276,694 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 134 15 149 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 400 400 **Total support.** Add lines 7 through 10 11 3,277,243 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) 95.27 % Public support percentage from 2019 Schedule A, Part II, line 14 15 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test-2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	ii trie organization falls to qualify	under the te	ists listed bei	ow, piease co	implete Fart	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a							
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support		•	•	•		
Calen	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a section	n 501(c)(3)
	organization, check this box and stop her	re					▶ 🗆
Secti	on C. Computation of Public Suppor	t Percentag	je				
15	Public support percentage for 2020 (line 8	B, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2019 Sch	edule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2020 (I	ine 10c, colur	nn (f), divided l	oy line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2019	Schedule A,	Part III, line 17			18	%
19a	331/3% support tests-2020. If the organi						
	17 is not more than 331/3%, check this box a	and stop here	. The organizati	on qualifies as	a publicly supp	orted organizat	ion . ▶ 🗆
b	331/3% support tests-2019. If the organiz	ation did not d	check a box on	line 14 or line	19a, and line 16	is more than 3	33 ¹ /3%, and
	line 18 is not more than 331/3%, check this b	oox and stop h	nere. The organ	ization qualifies	as a publicly s	upported orgar	nization 🕨 🗌
20	Private foundation If the organization did	d not check a	hay on line 1/	10a or 10h	shock this hov	and see instru	ctions -

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
L	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
0 1: -	detail in Part VI.	11c		
Secu	on B. Type I Supporting Organizations		V	NI.
			Yes	NO
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	4		
Section	on D. All Type III Supporting Organizations	1		
occur	71 D. All Type III oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Casti	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	notru	otion	2)
1 a	The organization satisfied the Activities Test. Complete line 2 below.	เเอเเน	CHOIR	s).
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see in	struct	ions).
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	,000	Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	0-		
		3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	2h		

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
<u>u</u>	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in Part VI):	1e		
	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C—Distributable Amount	0		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
_	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť		
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function	ally i	integrated Type III suppor	ting organization

Secti	Current Year				
1	Amounts paid to supported organizations to accomplish	1			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d					
_	Evenes from 2020				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI

III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2l 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	
Schedule A, Part II, Line 10 - OTHER RELATED REVENUE	

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

Name o	the organization		Employer identification number
OPER.	ATION 300 INC		46-0933176
Par	Organizations Maintaining Donor Advi Complete if the organization answered "		ls or Accounts.
	Complete in the organization anowored	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(2) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	(a) and and account
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		ld in donor advised
6	funds are the organization's property, subject to the Did the organization inform all grantees, donors, are only for charitable purposes and not for the benefit conferring impermissible private benefit?	e organization's exclusive legal control and donor advisors in writing that grant it of the donor or donor advisor, or for	?
Part			
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o	organization (check all that apply).	
	 Preservation of land for public use (for example, recre Protection of natural habitat Preservation of open space 	· ·	f a historically important land area f a certified historic structure
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2 a
b	Total acreage restricted by conservation easements	8	. 2b
С	Number of conservation easements on a certified h	istoric structure included in (a)	. 2c
d	Number of conservation easements included in (historic structure listed in the National Register .	c) acquired after 7/25/06, and not c	
3	Number of conservation easements modified, trans tax year ▶	_	ninated by the organization during the
4	Number of states where property subject to conservation		
5	Does the organization have a written policy reg violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectin ▶\$	g, handling of violations, and enforcing of	conservation easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports c balance sheet, and include, if applicable, the text of organization's accounting for conservation easeme	onservation easements in its revenue a f the footnote to the organization's fina nts.	and expense statement and incial statements that describes the
Part	Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets.
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote to	held for public exhibition, education,	or research in furtherance of public
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	for public exhibition, education, or resns:	earch in furtherance of public service, • \$ • \$
2	If the organization received or held works of art, following amounts required to be reported under FA	historical treasures, or other similar ASB ASC 958 relating to these items:	assets for financial gain, provide the
a b	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		> \$

	le D (Form 990) 2020								Page 2
Part	Organizations Maintaining Col	llections of A	rt, His	torical T	reasures	, or Ot	her Similar A	Assets (cc	ntinued)
3	Using the organization's acquisition, acce collection items (check all that apply):	ession, and othe	er recor	ds, check	k any of th	e follov	ving that make	significant	t use of its
а	☐ Public exhibition		d	Loan o	or exchang	je progi	ram		
b	☐ Scholarly research		е	Other	_				
С	☐ Preservation for future generations			_					
4	Provide a description of the organization's	e collections an	d evol	ain how th	ov further	the or	ranization's ev	amnt nurn	oca in Dar
7	XIII.	3 Collections an	id expir	alli ilow ti	ley furtifier	tile org	gariization 3 ext	silipt pulpt	JSE III I ai
5	During the year, did the organization solid								
	assets to be sold to raise funds rather than		ned as p	part of the	organizat	ion's co	ollection? .		es U No
Part	Complete if the organization and 990, Part X, line 21.		on For	m 990, F	art IV, lin	e 9, or	reported an a	mount or	n Form
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?							not	es 🗆 No
b	If "Yes," explain the arrangement in Part X							Amount	
	De alembre helemen					4	_	Amount	
С.	Beginning balance					10			
d	Additions during the year					10			
е	Distributions during the year					16			
f	Ending balance					1f			
2a b	Did the organization include an amount on If "Yes," explain the arrangement in Part X							•	
Par	Endowment Funds.			•					
	Complete if the organization ans	swered "Yes"	on For	m 990. P	art IV. lin	e 10.			
	·) Current year		or year	(c) Two yea		(d) Three years ba	ack (e) Four	years back
1a	Beginning of year balance	,	(-,	. ,	(0)		(.,	(5)	,
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
າ	Provide the estimated percentage of the c	urrent vear end	halanc	e (line 1a	column (s	a)) held	as.		
a	Board designated or quasi-endowment ►		%	o (iiilo 19,	, coluitiii (c	<i>i))</i> 1101a	ao.		
b	Permanent endowment ► 9/		70						
-		O							
С		l - 400	20/						
	The percentages on lines 2a, 2b, and 2c sl								
3a	Are there endowment funds not in the pos	ssession of the	organi	zation tha	it are held	and ad	ministered for	the	V N
	organization by:								Yes No
	(i) Unrelated organizations							. 3a(i)	
	(ii) Related organizations							. 3a(ii)	
b	If "Yes" on line 3a(ii), are the related organ	izations listed a	s requi	red on Sc	hedule R?			. 3b	
4	Describe in Part XIII the intended uses of t	he organization	's endo	wment fu	ınds.				
Part							_		
	Complete if the organization ans	wered "Yes"	on For	m 990, P	art IV, lin	e 11a.	See Form 990	D, Part X,	line 10.
	Description of property	(a) Cost or othe		` '	r other basis		Accumulated	(d) Boo	k value
		(investmen	IL)	(ot	her)	d	epreciation		
1a	Land		0		0				0
b	Buildings		0		0		0		0
С	Leasehold improvements		0		125.793		0		125.793

d Equipment

0	125,793
18,702	7,485
72,094	57,915
•	191,193

26,187

130,009

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

Schedule D (Form 990) 2020 Page 3

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Form 990, Part I	V line 11h See F	Form 990 Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
` '	neld equity interests		
	· · ·		
(A)			
/ D \			
(C)			
(D)			
(E)			
(F)			
(H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.) .		
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Yes" on Form 990, Part I		<u> </u>
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
			Oost of end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			+
(6) (7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11d. See F	Form 990, Part X, line 15.
	(a) Description	•	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. •
Part X	Other Liabilities.	V 15	0 F 000 D+ V
	Complete if the organization answered "Yes" on Form 990, Part I	v, line 11e or 11f.	See Form 990, Part X,
	line 25.		425
1. (1) Factor 1 is	(a) Description of liability		(b) Book value
(1) Federal ir	сотте тахеѕ		0
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		. ▶ 0
	uncertain tax positions. In Part XIII, provide the text of the footnote to the organ		

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2020 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements. 719,668 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments Donated services and use of facilities 29,665 h Recoveries of prior year grants 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d 2e 29,665 3 3 Subtract line **2e** from line **1** 690,003 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines 4a and 4b 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 690,003 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 603.843 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 29.665 Prior year adjustments 2b 0 Other losses 2c 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d . . . 2е 29,665 3 3 Subtract line 2e from line 1 574,178 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 Other (Describe in Part XIII.) 4b 0 Add lines **4a** and **4b** 4c 0 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 574,178 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part X, Line 2 - THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS. UNDER THAT GUIDANCE, THE ORGANIZATION MAY RECOGNIZE THE TAX BENEFITS FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THERE WERE NO UNRECOGNIZED TAX BENEFITS IDENTIFIED OR RECORDED AS LIABILITIES FOR FISCAL YEARS 2020 OR 2019. THE ORGANIZATION FILES FORM 990 IN THE U.S. FEDERAL JURISDICTION, THE ORGANIZATION IS GENERALLY NO LONGER SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICES FOR YEARS BEFORE 2017.

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

OPERATION 300 INC

Employer identification number
46-0933176

Par	Fundraising Activities. Form 990-EZ filers are				vered "Yes" on I	Form 990, Part IV,	line 17.
1 a b c d 2a b	Indicate whether the organization Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations Did the organization have a writor key employees listed in Form If "Yes," list the 10 highest paid compensated at least \$5,000 by	ons tten or oral agre n 990, Part VII) o d individuals or e	e f g cement with or entity in coentities (fundament)	Solicitat Solicitat Special any individ	ion of non-govern ion of governmen fundraising events dual (including offi with professional	ment grants t grants cers, directors, trust fundraising services	?
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1			Yes	No			
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total	List all states in which the organ registration or licensing.				solicit contribution	s or has been notifi	ed it is exempt from

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through				
			(event type)	(event type)	(total number)	col. (c))				
Revenue	1	Gross receipts	213,751			213,751				
ш	2	Less: Contributions	0			0				
	3	Gross income (line 1 minus line 2)	213,751			213,751				
	4	Cash prizes	0			0				
	5	Noncash prizes	0			0				
sesu	6	Rent/facility costs	0			0				
Direct Expenses	7	Food and beverages	0		0	0				
Direc	8	Entertainment	0		0	0				
	9	Other direct expenses .	61,215			61,215				
	10	Direct expense summary. Ac	ld lines 4 through 9 in c	olumn (d)		61,215				
	11	Net income summary. Subtra	_	` '		152,536				
Pa	rt III		e organization answe							
_ e		· ,	(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add				
Revenue			(a) Billigo	bingo/progressive bingo	(c) other gaming	col. (a) through col. (c))				
Re	1	Gross revenue								
	•	diossicvende								
nses	2	Cash prizes								
Direct Expenses	3	Noncash prizes								
Direct	4	Rent/facility costs								
	5	Other direct expenses .								
	6	Volunteer labor	☐ Yes %☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No					
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)						
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)						
	9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?									
	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . ☐ Yes ☐ No b If "Yes," explain:									

cneau	ile G (Form 990 or 990-EZ) 2020		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	□Yes	□No
b			
Part			
	22233. 40401.0.		
			

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number OPERATION 300 INC** 46-0933176 Form 990, Part VI, Section A, Line 2 - THE PRESIDENT/EXECUTIVE DIRECTOR, TARA BALDWIN, IS THE DAUGHTER OF VICE PRESIDENT, BILLY VAUGHN. Form 990, Part VI, Section B, Line 11b - A COPY OF THE FORM 990 IS EMAILED TO THE EXECUTIVE BOARD PRIOR TO FILING. Form 990, Part VI, Section B, Line 12c - IF ANY POTENTIAL CONFLICT-OF-INTEREST IS DISCOVERED, IT IS DISCUSSED THOROUGHLY AMONG THE EXECUTIVE BOARD. Form 990, Part VI, Section B, Line 15 - MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE DISCUSS ANY REASONABLE COMPENSATION ISSUES. RESEARCH IS PERFORMED TO SEE WHAT OTHER EXECUTIVE DIRECTORS EARN FOR SAME SIZE ENTITY. Form 990, Part VI, Section C, Line 19 - FINANCIAL AND GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REASONABLE REQUEST.

Schedule O, Statement 1 OPERATION 300 INC

Form: Form 990 (2020)

EIN: 46-0933176

Part III, Line 4d

Page: **2**

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	OTHER PROGRAMS - INCLUDING MISSION AWARENESS AND RETREATS FOR WINDOWS.	95,414	4,850	23,401
Total:		95.414	4.850	23.401